## Zero-Sum Game and McGhee's *The Sum of Us* -- August 2021 -- Ongoing Equity Learning Session

Intro Summary to Topic	Zero-Sum
	Dictionary
	Search for a word Q
	ze·ro-sum
	/ˈˌzirō'səm/ adjective
	relating to or denoting a situation in which whatever is gained by one side is lost by the other. "altruism is not a zero-sum game"
	Translate zero sum to Choose language \$
	Definitions from Oxford Languages Feedback
	Prompt for Consideration: From what you've learned from history, does one group's progress always come at the expense of another?
About the Author	Heather McGhee, author of <i>The Sum of Us</i> .  "From the financial crisis to rising student debt to collapsing public infrastructure, she found a common root problem: racism. But not just in the most obvious indignities for people of color. Racism has costs for white people, too. It is the common denominator of our most vexing public problems, the core dysfunction of our democracy and constitutive of the spiritual and moral crises that grip us all. But how did this happen? And is there a way out?"  She graduated from Yale University and the University of California Berkeley School of Law. She is the former president of the Demos think tank and is currently the chair of the board of Color of Change. She often appears as a guest or panelist on various news and political shows. In 2019, McGhee presented a talk to a TED (conference), titled "Racism has a cost for everyone." She famously engaged with a caller to a CSPAN program who confessed to his racism but wanted to learn and change.

PreSurvey	https://forms.gle/wrhbGk8AAQ9pGLNJ6
Key Learning Resource(s)	Video  https://youtu.be/LLm5j2ftu1Q
Discussion / Reflection Questions	<ol> <li>Reflection Questions</li> <li>Do you agree that 'the economy that we all want today' is not served by the system of oppressing others? Is this a shared American value? If so, what does this mean for us, as a nation, moving forward?</li> <li>When have you felt a sense of solidarity with someone or some community not like yours? What did that feel like?</li> <li>How were you drawn into that?</li> <li>How does examining equity and antiracism help to make us less 'stingy to ourselves'?</li> </ol>
Post Survey	https://forms.gle/f435ku2XX5NP9JYv6
For Continued Learning on this Topic	TEDxPalmSprings with Heather McGhee "Racism Has a Cost for Everyone" May 2020  Heather McGhee with Trevor Noah on The Daily Social Distancing Show February 2021  Join equity arcata's fall book club reading The Sum of Us with Ron White and Meridith Oram starting 9/20. The group will meet on the 1st and 3rd Mondays from 4-6pm through 12/20. Register here.  (https://humboldtstate.zoom.us/meeting/register/tZ0tf-GopzgqH9cc-h VwZBwBikbYAGij5IYJ_